

## **Lagniappe Resources, Inc. Privacy Policy**

Lagniappe Resources, Inc. (Lagniappe) is committed to respecting the privacy of the information we collect and distribute to our customers. Our strict privacy and security policies are exemplified in the way we manage and conduct business.

### **Information we collect**

Lagniappe does not collect personally identifiable information from individuals using this web site. Lagniappe obtains its information from public sources, such as courts, police departments, sheriffs' offices, motor vehicle departments, and other state and local agencies. We attempt to report accurate information, though we rely on these public sources - as creators of the records we provide - to maintain accurate records for this purpose.

### **Our customers**

Lagniappe provides information to business customers only - not to the general public. All customers must undergo a prequalification process and demonstrate a legitimate business need for the information.

### **Information we distribute**

Output from Lagniappe's public-records database consists of criminal records for individuals matching customer search criteria. Search results can include court records from county, state, and federal courts. Results can also include information from state sex-offender registries. Customers are restricted to ordering reports for authorized business purposes only. Lagniappe also provides services to verify prior employment, education and professional license as provided by job applicants to employers. We also conduct professional reference checks.

### **Information safeguards**

Lagniappe maintains strict standards on our collection, use, and distribution of information. We do not provide our services to consumers or individuals. Lagniappe does not collect or compile information on particular persons or subjects, except to fulfill legitimate requests from businesses that have met our prequalification standards. We provide reports only to the customers who ordered the report, and the customers can use a report for only the particular purpose for which they ordered the report. We obtain the information available through our online services from public sources or publicly available sources.

We do not sell or provide access to information about our customers, the inquiries they may make, or the individuals that they request information about, except as required by law. We keep all transactions through our web site and systems confidential.

### **Legal compliance**

Lagniappe's privacy and data security standards follow legislative and regulatory requirements for consumer reporting agencies. Lagniappe complies with state and federal guidelines and the Fair Credit Reporting Act (FCRA). Lagniappe maintains a process whereby individual consumers may access and correct their information in accordance with legal requirements. For additional information on your rights under the FCRA, please refer to the CFPB's web site at <http://www.consumerfinance.gov>.

## **Security**

The security of customer and consumer information is very important to us, and we take a number of steps to safeguard it. After receiving personally identifying information, we maintain reasonable physical, electronic, and procedural safeguards to protect it from unauthorized access, use, disclosure, loss, or destruction. We limit access to those employees who assist us in providing the services you order. We also require that third parties to which we disclose personally identifying information adhere to this policy and establish their own information security procedures.

## **How We Protect Social Security Numbers**

Lagniappe may collect Social Security numbers (“SSNs”) in the course of business. We strive to protect the confidentiality and security of SSNs in our possession, custody or control by limiting access to SSNs, and maintaining reasonable safeguards to protect against their loss, misuse or unlawful disclosure.

## **Children**

This web site is not directed to anyone under the age of 13. We do not knowingly collect or maintain information from children under 13.

## **Cookies**

Lagniappe uses session cookies to aid in navigating our site. We do not use cookies on this site to collect any personally identifiable information. Our cookies are used for legitimate business purposes only.

## **Linked Internet Sites**

Lagniappe may establish relationships with reputable business partners by creating a link between our sites. Although we choose our sites carefully, we are not responsible for the content, maintenance, or privacy policies of those sites. Once you click over to a third-party site, we encourage you to check that site's privacy policy. The inclusion of any link does not imply endorsement of any such website.

## **Personal Information Disclosure: Overseas Data Access**

Lagniappe does not, as a general practice, share information with third parties outside of the United States. The limited exception to this policy is made only when processing international search requests that are accompanied by proper release and disclosure forms signed by the data subject. These requests are processed only for existing clients of Lagniappe that have a legitimate purpose for accessing this information. It is only under these restrictive circumstances that consumer data is transferred outside the U.S. All international data transfers are completed in compliance with the requirements of the country from which the records are sought.

## **Lagniappe respects your privacy concerns**

Lagniappe's privacy and security policies demonstrate our responsibilities to the individuals about whom we report information and to our customers who rely on us to safeguard the information they order. If you have any questions or concerns about Lagniappe's privacy and security policies, please contact us at:

Lagniappe Resources, Inc.  
Attn: Compliance Department  
1640 Mount McKinley Drive  
Grayson, GA 30017-2980  
(678) 407-9501  
(877) 978-3626 Toll Free

This policy is effective January 1, 2012. Changes made to Lagniappe Records, Inc.'s privacy policy will be posted on this website.